

Making the law work for good

Annual Report
2018–19



Justice Connect is a network of lawyers, advocates and social workers making the law work for good. Many life problems have legal dimensions. We're breaking down legal barriers so that all Australians can achieve justice and full participation in a vibrant, connected society.

Justice Connect acknowledges the Wurundjeri and Boon Wurrung peoples of the Kulin Nation, and the Gadigal peoples of the Eora Nation as the traditional owners of the land in which we meet and work. We acknowledge their sovereignty, and pay our respects to Elders past and present.

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Focusing in, scaling for impact

Chris Povey, Justice Connect CEO

Nicky Friedman, Interim Chair of Justice Connect



We've been thinking deeply about the connections between the different parts of our work and our justice footprint.

Earlier this year, Justice Connect sat down to reflect on the experiences of people navigating the legal system. It's been part of a shift in the way we understand ourselves, especially as we support so many diverse people and organisations.

Our discussions made clear the links across our programs – we help people who are chasing stolen wages, older people facing abuse, and those who are struggling to pay the rent or experiencing homelessness.

We assisted an older woman who was grappling with her son's addiction and violence. He moved in to her flat and wouldn't leave, and our client was pushed between police and housing agencies with no solution in sight. Limited public housing meant she either faced the risk of homelessness or entering the aged care system early.

We partnered with firms to represent women who had courageously made sexual harassment claims, only to be countersued for defamation and dragged through the court system by their perpetrators.

We've supported clients who found themselves alone in our court system, trying to make sense of their rights and their chance at having a successful hearing, all while weighing up the potential costs of a bad outcome.

Our legal service footprint reflects in vivid detail what the LAW Survey tells us – the law can have a devastating impact on financial stability, family relationships, housing and health. Legal problems tend to cluster and compound. What could be a small legal matter can quickly snowball into bigger problems in someone's life. We need to get better at identifying the gaps, and empowering people.

Justice Connect's strength lies with our expertise and the depth of our connections across the legal and non-legal sector.

We are confronted by a major challenge – how to help more people, and how to help people more comprehensively. Our strategy in the last year involved using digital innovation to make us more accessible, centralised and integrated.

Instead of making assumptions about our stakeholders, we used a human-centred design methodology to really listen to people. Using those insights alongside incremental research, we were able to make iterative, evidence-based improvements.

Our pro bono members are growing more sophisticated. They have dedicated teams and strategies, and they are collecting

data and tracking their impact across different jurisdictions in Australia and beyond. For the first time ever, we've updated our membership model to strengthen our engagement and become better partners. Our Pro Bono Portal gives firms an opportunity to seek out cases in their specialised areas as well as respond to requests of varying complexity. This tool has been

integral to enhancing the potential of our pro bono network.

Every year we respond to tens of thousands of requests for legal support, which gives us the evidence to identify the broader trends and opportunities for advocacy. We want to expand this capacity to campaign on key policy areas, and will be better equipped with the introduction of new analytical tools.

Our Not-for-profit Law team's training programs helped build the relationships and momentum needed for our #FixFundraising campaign. This national campaign is calling on all Australian governments to provide charities and not-for-profits a nationally-consistent and fit-for-purpose regulatory regime. Our aim is to genuinely support not-for-profits to do the things they were established to do, rather than get bogged down by administrative costs and bureaucracy.

As 2019 comes to a close, we want to acknowledge and farewell important justice champions.

Gillian Triggs finished as Chair of Justice Connect (2017-2019) and now takes on a new human rights challenge in Geneva as UNHCR Assistant High Commissioner for Protection. Her fearless commitment to human rights and access to justice has been an inspiration for all of us – especially as we consider how to harness our expertise to make real enduring change. Gillian now joins a prestigious Justice Connect alumni group, and remains with us as a patron alongside Ruth McColl and Robert Fitzgerald.

We also want to acknowledge with deep sadness the passing of Anton Hermann. Anton was a massive part of Justice Connect and played a huge role in supporting the organisation, our programs, our clients and our people over a number of years. The fact that the impact of his tireless work in the many communities he supported continues on should give us all some comfort. We will greatly miss his great kindness, warmth and expertise.



Our strategy in the last year involved using digital innovation to make us more accessible, centralised and integrated.

What does Justice Connect do?

There is a justice gap in Australia. Every year, millions of people and not-for-profits need legal help, but only a fraction of them get it. We're working to close that justice gap.

We know that the barriers to getting legal help are high. Many of the people who most need help don't know how to look for it. Or if they do, it's too expensive and complicated.

Whether we're supporting people in crisis, the missing middle or community groups, we're always working on new ways to reach more of them, while continuing to invest in the programs we know are working.

Our teams draw on the evidence we collect from our legal services to inform our legal advocacy, understand unmet legal need, and design evidence-based responses.

When laws are unfair, we advocate to change them. When systems and policies are confusing or hard to navigate, we develop ways to improve them. We're rethinking the justice system to make it more equitable by putting people first, all while our digital innovation projects continue to set an industry standard globally.

This year, we've strengthened the foundations we need to make impact. We've launched our Gateway Project, which is already connecting people with free legal help more quickly and seamlessly than ever.

We're updating our customer relationship management system, so we can better evaluate our efficacy, and gain a long-term understanding of the people and organisations we help.

As we change the way we work, we're also improving the way we collaborate with our members. We've updated our membership model and provided firms access to our premium Pro Bono Portal service.

This key work sets us up for an exciting year ahead, where we can continue to help more people effectively.



Our digital transformation

All of our digital work helps to improve Justice Connect's impact by providing tools to help-seekers and clients, and by supporting better ways of working.

Justice Connect Website

At the start of the financial year, we transitioned to a new Justice Connect website designed with a focus on improving the user experience of online information and services, and making user journeys on our site clear and easy. A range of measures indicate that the new website is delivering on its aims:

Overall web traffic on the Justice Connect site has increased from

211,954 to 279,828

unique hits per year

Hits on our help page increased from

9,200 to 24,000

visits in 2018-19

Pro Bono Portal

We commenced a Pro Bono Portal pilot with 14 of our member firms, enabling us to test and refine our new system for making referrals to pro bono lawyers.

The initial pilot was so successful we have now on-boarded a further 35 member firms.

Customer Relations Management System

Our new CRM – built on Microsoft Dynamics – will support all of Justice Connect's work. It will enable us to capture critical data to better understand unmet legal need, the impact of our work, and inform our law reform and advocacy work. Our teams will also be able to collaborate more effectively, and understand the opportunities for innovation across different programs.

Natural Language Processor

Many people are able to describe their problem in their own terms, but these terms often don't align with language used by legal services.

To address this issue, we have started a compelling project to train a natural language processor to read text descriptions of problems and help people identify the category (or categories) of their legal matter. This ground-breaking AI work will leverage our unique dataset, and has the potential to generate a model that can be applied across the legal assistance sector in Australia. We look forward to continuing this work alongside data scientists and academics.

Our impact with clients

The success of our online projects was a strength this year. We saw an increase in enquires, along with more individuals accessing legal information online. Our online tools are also freeing up time for our staff and volunteers, so they can focus on delivering targeted help to those who most need it.

While there was a slight decrease in the overall number of pro bono referrals we provided, the full launch of our Pro Bono Portal in March saw a significant increase. From mid-March onwards, the number of accepted referrals to member firms doubled, and we expect this upward trend to continue into 2020.

As our online referrals increase, we're getting more data to inform our future work. We're using this data to better design evidence-based services to meet the needs of our help seekers and improve our user experience.

We leveraged 41,905 pro bono hours
Valued at \$16,762,000 in contributions

People provided with ongoing representation or pro bono referral



People and not-for-profits provided with unbundled advice



This year has seen a slight drop in providing legal advice as we've directed our energy into online resources, intake tools, and setting a strong foundation for our future work. Next year, we'll be piloting Justice Connect Answers, which will allow people to access free, unbundled legal advice for discrete issues online and in their own time.

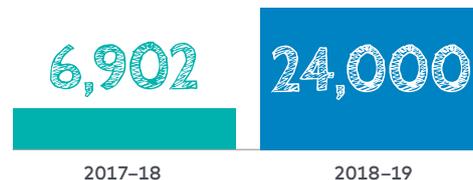
Individuals who used our self-help resources



Unique page views of our not-for-profit self-help resources

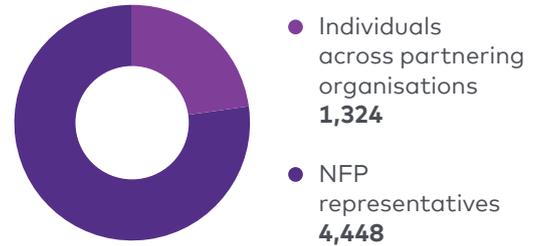


How many people and not-for-profits made enquiries with Justice Connect?

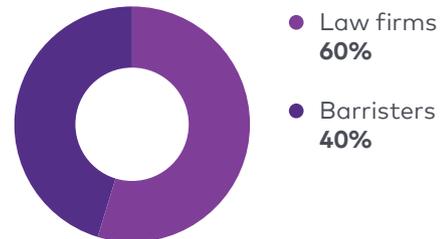


Since updating our self-help resource hub, we've seen a huge increase in the number of individuals accessing our legal information and making enquiries. We launched a range of valuable resources this year and are continuing to improve our existing ones based on data-driven insights.

People who attended our training sessions



Referrals for pro bono support



Without our Gateway Project, Sue would have struggled to find the legal help she needed.



Sue's story

Technology helped one pensioner apply for legal help at midnight

Sue lived alone in a small apartment complex outside of Sydney. Her daughter visited often and she felt a part of the community. Then, one day, she found out that she was being sued.

"I put something in writing over a dispute with people in the community and next thing you know I was being sued," she said. She'd never dealt with the legal system before, and had no idea where to turn. She started researching lawyers, but couldn't afford them on her pension. Help seemed too expensive, and she didn't know what to do.

Sue began struggling to sleep, worried that the law suit would force her to sell her home. It was only a small home, but it was everything she'd worked for. Thankfully, her daughter had heard about Justice Connect's new online intake tool. She suggested that Sue fill out an application online using our Gateway Project. Too stressed to sleep, Sue applied for help at midnight.

Her matter was one of the first to come through our online intake tool. Using the information from her online application, we connected Sue to a pro bono lawyer at Carroll O'Dea within a week. This legal support gave Sue the confidence she needed

to know she wouldn't lose everything. She was on her way to resolution. Sue felt like a weight had been lifted off her shoulders.

The lawyers at Carroll O'Dea were with Sue every step of the way. Greg McAllister, one of her lawyers, said "as the matter neared its conclusion there definitely was a shift in Sue. She understood what she was facing, she understood the law, she understood the risks, she understood the merits and she felt comfortable within the process."

Without our Gateway Project, Sue would have struggled to find the legal help she needed. She would have had to call during business hours, find the right documents, and send them through to a lawyer to process. Then, the lawyer would have had to go back-and-forth with conflict checks to find a law firm that could help. Thankfully, we've streamlined that process. We can connect people with legal help quickly and easily, so pensioners like Sue don't have to stress.

"I'm so appreciative," said Sue. "I'm really grateful for the way in which help was given, the generosity and the way it was given to me."

Tarregower Prison Project

Legal education helps empower women in prison

When community organisations are empowered with the knowledge they need to operate, they can better focus their energy on their core mission and purpose.

Tarregower Prison is the only minimum security female prison in Victoria. Like most prisons, it has a number of committees which are run by the women themselves. They're charged with the responsibility of advocating for the prison community, managing relationships with prison staff and resolving concerns that inmates raise.

The prison's recreation committee in particular was concerned about properly understanding their governance obligations and receiving adequate training so they could represent their community well. Our Not-for-profit Law team played a key role in helping them achieve their objectives, as well as anticipating the many financial, legal and governance challenges ahead.

Our legal training sessions are designed to be interactive, giving participants an opportunity to collaborate, discuss issues and participate in activities.

Many of the women who joined our sessions at Tarregower Prison expressed a desire to volunteer in community groups after their release and were particularly passionate

about women's legal rights and responsibilities.

All of the participants reported positively on the experience.

"I'm heaps more confident in my role on the committee. I feel I have grown so much a person" said one participant.

Another participant expressed feeling more optimistic about the career choices available to her upon her imminent release thanks to our program. The training "was engaging, motivating and empowering. You don't often get that in here."

During the wrap-up and the feedback session, Sue Turner, Health and Well-being Officer at Tarregower Prison commented:

"There is a greater sense of ownership for making change for self and others and I think this is crucial to the success of women when they return to their lives outside of prison."

"This training could be run twice a year for many years to come and be a foundational component of pre-release education."

When we help the helpers, everyone benefits.



I was introduced to Justice Connect ... it was a very simple process. From there they put me in touch with a law firm who were able to tell me that everything would be alright.



Tracey's story

Meaningful impact by our Health Justice Partnerships

When Tracey and her husband got married, they moved into Tracey's house to live together. He worked in their business, while she took care of the work at home. When their marriage broke down due to family violence, Tracey found herself struggling emotionally and financially. Her husband was threatening her, and the debts that he had accrued throughout their marriage were more than Tracey could afford to pay. At one point, Tracey couldn't even afford to buy dog food.

"I didn't know what to do," said Tracey. "I was drained emotionally, mentally and physically."

As her stress levels increased, her physical health suffered. Soon, Tracey found herself in hospital. She told one of her nurses about the problems she was facing with her marriage breakdown. Thankfully, the nurse listened. She recognised the signs of abuse, and – having spoken to our lawyers – knew that Tracey needed legal help. The nurse put Tracey in touch with a Justice Connect lawyer, who was co-located at the hospital.

After speaking to Tracey, we were able to connect her with an expert family lawyer from Lander & Rogers. Tracey never would have been able to afford a lawyer on her own. But with pro bono help, she was able to protect herself from her ex-husband's physical and financial abuse.

"I was introduced to Justice Connect," said Tracey, "and from there it was a very simple process. They put me in touch with a law firm who were able to tell me that everything would be alright."

Now, thanks to legal help, Tracey has moved back to the town where she was born. Her health has improved. She's making friends in the community, joined a craft and painting group, and is building a new life for herself.

"I feel very accepted and I'm so glad. This is the change that I needed."

Penelope's story

Legal help for the missing middle

When Penelope's roof collapsed on her, she didn't know where to go. Thankfully, Justice Connect stepped in to give her the help she needed to take her building dispute to VCAT.

Penelope and her family were excited to renovate their family home. Their builder had insisted that the job was a simple one, and they could keep living inside during construction. One night, when Penelope and her son were in their living room watching television, there was a loud crash. Everything went dark. Their roof had caved in, and they were caught in the rubble.

Penelope and her son had suffered deep bruising from the accident. More distressing to Penelope, however, was the fact that they suddenly had nowhere to live. Their home had no ceiling and ran the risk of flooding and ruining their belongings. The builder promised to fix the problems, but the process just kept on getting dragged out. She didn't know what to do, or where to go for help.

Homeowners can often spend years and thousands of dollars going through the resolution process only to end up back at square one. Because Penelope owned her home she didn't qualify for free legal help.

But she still couldn't afford a lawyer. Too often, people like Penelope fall through the gaps. We call these people 'the missing middle'. All they need is a little bit of help to understand their matter and the legal process.

That's where we step in. We provide homeowners with tailored guidance to help navigate mediation and resolve their legal dispute.

Thankfully, someone recommended Justice Connect to Penelope. Our Domestic Building Legal Service was able to meet with Penelope and help her put together the documents she needed to make a strong case at VCAT. We couldn't erase the damage the builder had done, but we did help her get the closure and compensation she needed.

For people like Penelope, a little bit of support goes a long way. Every year, millions of Australians need legal help, but very few get it. By providing guidance to those in the missing middle, we're helping close the justice gap for good.



**That's where we step in.
We provide homeowners
with tailored guidance
to help navigate
mediation and resolve
their legal dispute.**

More and better matches

Co-designing a pro bono portal with member firms

A key objective of our Gateway Project was to build a platform to support more and better pro bono referrals to our members.

During our initial research we identified many inefficiencies in our approach and barriers that constrained our ability to process high volumes of requests for pro bono assistance. We soon realised it was because we weren't able to maintain accurate and comprehensive records of our members and their pro bono preferences. In addition, our staff were struggling to effectively analyse our member's profiles because we did not have a consistent taxonomy, or search and filtering functions.

This year, and with active support from our member firms, we co-designed a platform that meets the needs of our members as well as our staff. The Pro Bono Portal enables firms to populate profiles and update these at any time, while enabling our staff to create pro bono opportunities that are rich with detail. This structured approach means that we can now use algorithms to match pro bono opportunities with appropriate firms.

Through our research, we also identified that firms wanted more ability to proactively look for opportunities, rather than wait until we approached them. Our Pro Bono Portal introduces a new distribution approach – our opportunities board. Firms can now browse unplaced matters as well as receive direct requests from Justice Connect. Over half of our pro bono opportunities are now placed through our opportunities board, rather than traditional direct requests.

We piloted the platform in the final quarter of the financial year with participation from 14 member firms. The contribution of these firms to the design process was significant. We received extensive feedback and insights that we were able to address prior to introducing 35 additional firms to the Portal. Now, a total of 49 firms are engaged.

We are now working on a series of initiatives to extend the impact and application of the Portal. We hope to give community legal centres a trial period to post matters to the Portal, so that our network can engage directly with them. We are also working on a project in partnership with the international organisation PILnet to distribute the Portal globally to support pro bono ecosystems beyond Australia.

Comments by firms on our pro bono pilot:

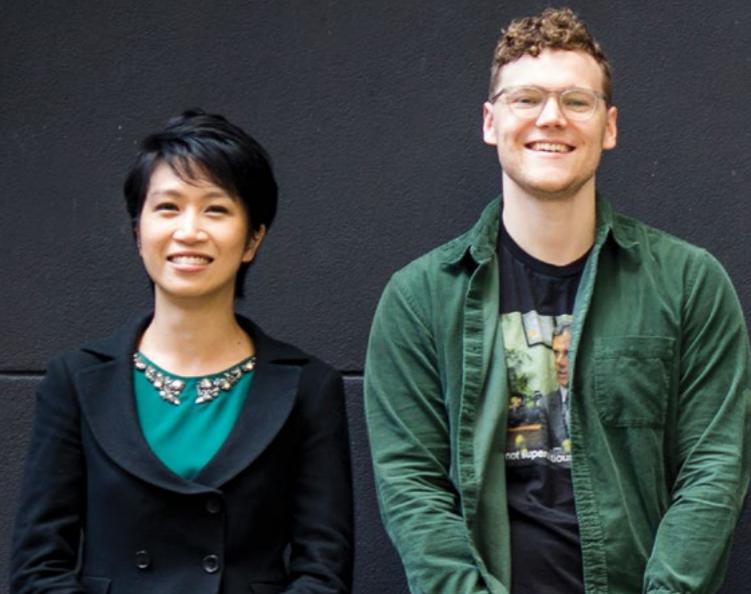
The Portal pilot is one of the best IT pilot programs I ever seen. The smoothness of the pilot is fantastic. Even if you make no further changes it would still be great

We've really valued the opportunity to participate in the pilot of Justice Connect's portal. We've been able to help shape the portal so that it really meets our needs

It has been good to be involved. It hasn't felt too much like a pilot. It's seemed to work pretty well from the beginning... it's fit for purpose

Our people

There is an entire community of people that make our impact possible.



Staff

Our work is conducted by 88 staff across Melbourne and Sydney. They are incredible problem solvers and advocates, who lead our best practice programs and interventions.

Secondees

Our member firms offer invaluable support to our initiatives by providing secondees for three to six month periods. These partnerships are critical to our capacity to offer the community meaningful and effective legal services.

Volunteers

Our volunteers include a diverse range of professionals, law students, and practical legal trainees. We extend our thanks to them for their commitment and service.

Pro Bono Lawyers

We have over 10,000 pro bono lawyers who offer their time, expertise and dedication to help people and community organisations resolve their legal matters. They are at the heart of our work.



Our Patrons

We offer a special thanks to our patrons whose support and commitment to our organisation has been vital to engaging new supporters and beneficiaries alike.

Gillian Triggs
Ruth McColl AO
Robert Fitzgerald AM

Board

We are governed by an independent, skills-based volunteer board whose commitment to the organisation is crucial to our success.

Our Directors for 2018-19 were:

- **Gillian Triggs** (Chair), Assistant High Commissioner for Protection, UNHCR
- **Nicky Friedman** (Interim Chair), Head of Pro Bono & Community Programs, Allens
- **Gordon Renouf** (Deputy Chair), CEO, Good On You
- **Tristan Cutcliffe**, Lawyer, Gilbert & Tobin
- **David Bardsley**, Partner, Wealth Advisory, KPMG
- **Simon Lewis**, Partner, GoodWolf
- **Richard Wilson**, Barrister, Victorian Bar

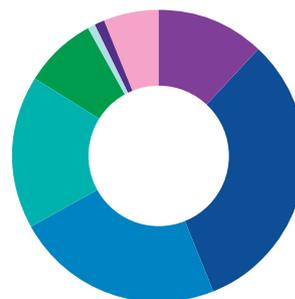
Our finances

The audited financial result for the 2018-19 financial year is a surplus of \$100,595 representing 1.4% of our annual income. At 30 June 2019 we maintain healthy net assets and retained earnings of \$1,275,554.

We have continued to diversify our funding sources and increase the number of funding partners, seeing our income grow on 2017-18 by 9% to \$7,357,180. In 2018-19 we received funding from the sources shown in the charts. We also received a range of very generous in-kind support from our members which assist in making our work possible with secondment of staff, volunteer engagement and donation of resources and facilities.

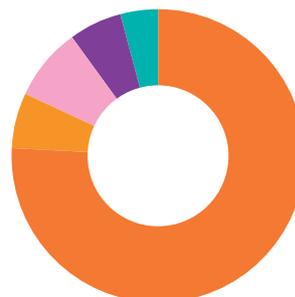
Income

- Federal government **12%**
- State government **32%**
- Philanthropic **23%**
- Fee for service **17%**
- Membership fees **8%**
- Donations **1%**
- Investment income **1%**
- Other **6%**



Expenses

- Staff and salaries **76%**
- Administration **6%**
- Occupancy **8%**
- ICT **6%**
- Program expenses **4%**



Thank you to our supporters

Justice Connect would like to express our heartfelt thanks to the following law firms, government departments, professional legal associations, legal services, philanthropic partners, community groups, and individuals for their ongoing support.

As a charity we are reliant on the generosity of this vibrant community.

Funders and partners

Justice Connect is able to deliver a range of high impact services for individuals and community groups with financial contributions from many valued funders and partners.

Anonymous

Australian Government Attorney
Generals Department

Australian Government
Department of Social Services

City of Melbourne

Collier Charitable Fund

Commonwealth Attorney Generals
Department

Consumer Affairs Victoria

Court Services Victoria

Equity Trustees

- Lynne Quayle Charitable Trust
- EQT Foundation Trustees' Gift Fund
- Truby & Florence Williams Charitable Trust
- VCF – Albert Edward McKay Trust

Flora and Frank Leith Trust

Helen Macpherson Smith Trust

Herbert Smith Freehills

HP

Launch Housing

Law Institute of Victoria

Lord Mayor's Charitable
Foundation

NSW Aboriginal Land Council

NSW Department of Communities
and Justice

Perpetual Trustees

- The Sir James McNeill Trust
- The Samuel Nissen Charitable Foundation
- Percy Baxter Charitable Trust
- H & L Hecht Trust
- The Fred P Archer Charitable Trust
- Eric Normal Sweet Trust
- The Mabel and Franklyn Barrett Trust
- The Trust Company Australian Foundation
- Ian Rollo Currie Estate Foundation

Portland House Foundation

Seniors Rights Victoria

StreetSmart Australia

The Ian Potter Foundation

The Myer Foundation

The Shine On Foundation

Transport Accident Commission

Victoria Legal Aid

Victorian Bar

Victorian Department of Justice
and Community Safety

Victorian Government via the
Community Support Fund

Victorian Legal Services Board

Victorian Government Department
of Premier and Cabinet

Victorian Women's Benevolent
Trust



Members and secondees

We are grateful to our members who contribute to Justice Connect both financially and by undertaking critical pro bono work through our programs.

We are also grateful for the contribution made to Justice Connect by organisations that have generously provided secondees to work alongside us.

Members

Abode Migration Lawyers
Arc Justice
Allen & Overy
Allens
Arnold Bloch Leibler
Arnold Dallas McPherson
Baker & McKenzie
Banki Haddock Fiora
Barry Nilsson Lawyers
Beaumont Legal Services
Carroll & O'Dea
Clayton Utz
Clearly Legal
Clifford Chance
Clyde & Co
Colin Biggers & Paisley
Corrs Chambers Westgarth
DLA Piper Australia
Doogue O'Brien George
Federation of Community Legal Centres
Fragomen (Australia)
FAL Lawyers
Hall & Wilcox
Herbert Smith Freehills

Hive Legal
Holding Redlich
Inner Melbourne Community Legal
JobWatch Inc
Justin Moses Solicitor
K&L Gates
King & Wood Mallesons
Lander & Rogers
Law Institute of Victoria
McCabe Curwood Lawyers
McCullough Robertson Lawyers
Maddocks
Makinson d'Apice Lawyers
Maurice Blackburn Lawyers
Minter Ellison
Moulis Legal
Nicholes Family Lawyers
Norton Rose Fulbright Australia
PepsiCo
Public Interest Advocacy Centre
Robinson Gill
Russell Kennedy
Sorbus Legal
Sparke Helmore
Transport Accident Commission (TAC)

The Victorian Bar Inc
Webb Henderson
White & Case
Woolf Associates
Women's Legal Service Victoria
Wotton + Kearney

Secondees

Alana Hudson, Clayton Utz
Alex Dworjany, MinterEllison
Alexandra Armstrong-Millar
Claudia Kernan, Herbert Smith Freehills
Finn Douglas, MinterEllison
Jodic Chan, Corrs Chambers Westgarth
Marla Cowen, ATO
Nicholas Anderson, Victoria Legal Aid
Patrick Cort, Corrs Chambers Westgarth
Romany Tauber, Australian Government Solicitor (AGS)
Sam Funnel, FAL
Varsha Srinivasan, Maddocks

Other thanks

Justice Connect receives help in many ways from many people and organisations, whether through reduced fee services, access to facilities, research, joint advocacy, or service delivery partnerships.

Piper Alderman
Caulfield Hospital and Community Health Service, Alfred Health
City of Yarra
Clayton Utz
cohealth
Committo
Community Council of Australia
Corrs Chambers Westgarth
Council on the Ageing Victoria
Council to Homeless Persons
County Court of Victoria
Dame Phyllis Frost Centre
DLA Piper
Equality Australia
Ernst & Young
FAL Lawyers
Federal Court of Australia
Fitted for Work
Fundraising Force
Good Shepherd Australia New Zealand
Health Justice Australia
Human Rights Law Centre
Lanrex

Associate Professor Virginia Lewis, La Trobe University
Law Institute of Victoria
Melbourne City Library
Melbourne City Mission
NSW Council of Social Service
PILnet
Pollen Digital
Pretty Neat
Emma Pritchard
Pro Bono Australia
Public Interest Advocacy Centre
Queensland University of Technology
RSL New South Wales
Social Traders
Pat Stragalinos
St Vincent's Health Network, Sydney
St Vincent's Hospital Melbourne
Supreme Court of Victoria
Jo Szczepanska
The Big Issue Street Soccer
Uniting War Memorial Hospital, Sydney

University of Melbourne
Victorian Association for the Care and Resettlement of Offenders
Victorian Civil and Administrative Tribunal
Victorian Council of Social Service
Viola Design
Volunteering Victoria



**Justice Connect gratefully recognises
the many committed individuals who
support our work to close the justice gap
with their generous financial contributions.**

Individual Donors

Wendy and Rod Brooks	Geoffrey Rush
Julian Burnside and Kate Durham	Andrew and Kerry Stephenson
Nicky Friedman	Jon Webster
Danny and Kathleen Gilbert	Anonymous
Mitzi and George Gilligan	Anonymous
Will and Jennie Irving	Anonymous
Jeannine and Simon Lewis	Anonymous
Fiona McLeay	
Norman O'Bryan and Sue Noy	

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justiceconnect.org.au

Viola Design
Photos by Ed Butler, Anna Carlile, Emma Hardy
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justice 
connect